

## CURRICULUM VITAE

### 1.0 Bio Data

Name	Tumuhimbise Jasper
Date of birth:	21 <sup>st</sup> June 1969
Telephone	0786936189/0751527737
Nationality:	Ugandan

### Education

Names of institutions	Degree obtained
Uganda Christian University	PHd (Education Administration & Management)
Uganda Christian University	M.A Divinity
Makerere University Kampala	M.A Ethics & Public Management
National Chamber of Commerce & Industries (Business Skills Trust-Mbale)	Diploma (Distinction) Project Planning and Management
Makerere University Kampala (Institute of Statistics & Applied Economics)	Degree Bachelor of Statistics 2nd Upper Hons
Caltec Academy Makerere	Advanced Certificate of Education
Kigezi College Butobere	Certificate of Education (UCE)

### Languages

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Luganda	Good	Good	Good
Runyakitara	Excellent	Excellent	Excellent
Swahili	Fair	Fair	Fair

**Other skills:** Analytical, Data Management and proficient in use of Computers

### 2.0 Key qualifications:

Mr. Tumuhimbise holds a doctoral in Education Administration and Management, a professional Statistician who holds a Master's Degree in Ethics & Public Management from Makerere University and a Master of Divinity degree from Uganda Christian University. Mr. Tumuhimbise is a Governance Expert with in-depth understanding of Uganda's political economy and governance structures; He has more than 30 years of professional experience in capacity building in Governance, Strategic Planning and democracy building in an African context. He has facilitated strategic planning, system assessments, evaluations, reviews and programming for international donors such as DANIDA, Democratic Governance Facility (**Austria, Denmark, Ireland, the United Kingdom, Netherlands, Norway, Sweden and the European Union**), USAID, World Bank, National Democratic Institute, MS Denmark, CARE Uganda, ACTION AID etc. As a consultant, he has worked as a team

member to evaluate and re-design DANIDA's capacity development projects in Uganda. He was also a team member as a National Consultant on redesigning the indicators of the Data Tracking Mechanisms report regarding corruption trends in Uganda. He facilitated a review and design of the former and current National Anticorruption Strategy (NACS). He is a seasoned developer of curriculum and facilitator of governance courses around Africa through the Training Centre for Development Cooperation (MSTCDC) in Arusha, Tanzania (online and face to face). He has also published widely on areas of anti-corruption interventions, leadership, procurement, good governance strategic planning & democracy. He is a report writer, television and radio panellist on different governance issues including the environment

#### ***Adequacy for the Assignment:***

He is experienced with in-depth knowledge of facilitating accountability and governance, advocacy, anti-corruption strategies, democracy building and human rights in a Ugandan context. Specific experience in the region:

Country	Date from - Date to
Uganda	Various and resident
Kenya	June -December 2018
Malawi	November-December 2017
Zimbabwe	2014 and 2019, 2021
Mozambique	2013, 2016 and 2019
Sierra Leone	Various 2012-2014
Burundi	Various 2011-2014
South Sudan	Oct- Dec 2013
Tanzania	Various 2007-2023

### **3.0 Employment Record** *(starting with present position)*

Dates of employment	Name of employing organization	Positions held
June 2007-To Date	Various Agencies	Governance Consultant
July 2011- Dec 2012	Youth Agenda (Nairobi Kenya)	Inspirator (Action Aid)
Dec. 2010-June 2011	Democracy Monitoring Group	Executive Director
Nov. 2007 -Dec 2009	Anti-Corruption Coalition Uganda	National Coordinator
May 2006-May 2007	Anti-Corruption Coalition Uganda	Senior Program Officer (Advocacy & Networking)
Aug 2005-April 2006	Inspectorate of Government	Regional Inspectorate Officer, Mbarara
Aug 1999-Aug 2005	Inspectorate of Government	Senior & Principal Inspectorate Officer (Follow Up Unit)
June 1994-Aug. 1999	Rail Operations Officer	Uganda Railways Corporation

### **4.0 Key Professional experience**

Dates/ Funders	Location Company & Reference	Position/Description
Group CEO June 2022 to Date	<b>Rt. Rev George Bagamuhunda;</b> <a href="mailto:georgebag@gmail.com">georgebag@gmail.com</a> <b>0772450019.</b> Chairman Board of Directors CCHCL, Kampala	Jasper heads the Investment Arm of the Church of Uganda and directly supervises the Holding Company and four of its subsidiaries. The Church Commissioners was originally a department of the Church of Uganda established to act as custodians and advisers to the Registered Trustees of the Province of the Church of Uganda on matters related to Church Assets. This led to the formation and registration of the Church Commissioners Holding Company Ltd, (CCHCL) in November 2005, as a company limited by guarantee, with shareholding held by 39 Diocesan Bishops of the Church of Uganda (COU) and one for the Church of the Province of Uganda.
March 2022 To Date <b>UCU</b>	<b>Mukono/Uganda</b> Christian University. Dr. David Omona <a href="mailto:adomona3@gmail.com">adomona3@gmail.com</a> Dr. Mary Kagoire/ 0772663050 <a href="mailto:mkagoire@ucu.ac.ug">mkagoire@ucu.ac.ug</a>	<b>Jasper is a Lecturer:</b> Online Lecturer, Curriculum Developer for modules and physical delivery. Specific courses are: Social Policy and Planning Finance Management and Human Resource Governance of Education Institutions ( <b>Masters Class 2023</b> )
June 2022- August 2024	Through Uganda Directorate of Ethics and Integrity Kampala, Uganda PS DEI Okello B. Alex 0752744064/077241 6757	Development of Religious and Faith Organisation Policy. These were to gather insights and recommendations from diverse stakeholders regarding the proposed Policy framework. More than fifty consultative meetings and engagements were convened. Nine validation meetings held across different regions of the country. Furthermore, a comprehensive baseline and a Regulatory Impact Assessment (RIA) study were undertaken to yield empirical, evidence-based perspectives, perceptions, insights, and contributions from varied stakeholders. The culmination of these processes unequivocally underscored the imperative nature of this draft policy. Draft Policy ready.

May 2022- Jan 2023	Throughout Uganda MSI/USAID  <b>Aieysha Kayani</b>   Senior Project Manager, Management Systems International   A Tetra Tech Company Arlington, VA USA   T: (703) 979-7100 x 137 <a href="http://msiworldwide.com">msiworldwide.com</a>	Analysed complaint systems in 12 entities in Uganda. Analysed the essential for managing grievances and minimizing risks associated with program implementation. It provided organizations with a chance to identify areas for improvement and address systemic issues. Effective complaint handling not only leads to positive responses and organizational improvements but also ensures a transparent process for recording and resolving issues. In public management, such systems are crucial for combating corruption, maladministration, and administrative abuse, especially in countries like Uganda where these issues significantly hinder economic development and poverty reduction. The rise of technology and social media has transformed complaint management, with many customers now using platforms like Facebook, WhatsApp, and Twitter to express dissatisfaction, highlighting the need for modern, digital complaint handling solutions.
June-October 2021  <b>UVRI-IAVI</b>	<b>Entebbe</b> UVRI-IAVI HIV Vaccine Program Ltd P. O. Box 49, Entebbe <b>Dr. Brenda Okech</b> <a href="mailto:bokech@iavi.or.ug">bokech@iavi.or.ug</a>	<b>Team Leader:</b> Procurement Assessment and Compliance Audit for FY 2018/2019 and 2020/21. Assessment of the current internal procurement and financial systems within so that its' secure and relevant to the current post COVID 19 demands.
April to August 2021  <b>DEI/GoU</b>	<b>Kampala Uganda</b> Leadership Code Tribunal <b>Martha Nduru</b> <a href="mailto:marthanduru@gmail.com">marthanduru@gmail.com</a>	<b>Team was tasked with three objectives;</b> Objective 1: Develop the Strategic Plan of the Tribunal Outcome: A five year (2020/2021 – 2024/2025) strategic plan that is in line with the mandate of the Tribunal and the National Development Plan III Objective 2: To develop a communication strategy for coordinated and consistent communication channels internally and externally with all Tribunal Objective 3: To offer expert opinion and strategies to effectively execute the Strategic Plan and the Communication.

May-July 2021	<b>Kotido, Uganda</b> Organisation Capacity assessment and Organisational Advocacy Assessment for Diocesan Development Services –North Karamoja (DDS-NK)	<b>Team Leader:</b> Organisation Capacity assessment (OCA) and Advocacy Capacity Assessment for Diocesan Development Services –North Karamoja (DDS-NK). Assessed all organisational systems that are within and without to assess the readiness to receive funding from USAID. The tool used was : <a href="https://usaidlearninglab.org/resources/organizational-capacity-assessment">https://usaidlearninglab.org/resources/organizational-capacity-assessment</a>
February 2021	<b>Kampala, Emma Kato</b> <b>Anti-Corruption Coalition Uganda</b> Plot 9B Vubya Road, Ntinda Email: <a href="mailto:info@accu.or.ug">info@accu.or.ug</a> Phone: +256-414-535659 Web: <a href="http://www.accu.or.ug">www.accu.or.ug</a>	ACCU Midterm Review of the Coalitions Strategic Plan had the overall objective reviewing the process and results of ACCU's performance and strategies in line with the changing context. a) Specific objectives of the midterm SP review were to: 1. Conduct a midterm review of ACCU's performance of the strategic plan. 2. Review ACCU's strategies and services amidst the changing context in accountability work. 3. To reflect and if needed to refine the different roles and responsibilities of all actors within ACCU.
December 2017	<b>Soroti, Paul Okiring</b> The Programme Coordinator, Teso Anticorruption Coalition (TAC), P.O. Box 469, Soroti <b>Email:</b> <a href="mailto:tacteso@gmail.com">tacteso@gmail.com</a> <a href="mailto:plokiring@gmail.com">plokiring@gmail.com</a>	Reviewed the earlier plan and Designed the Teso Anti-Corruption Coalition Strategic Plan 2018-2022. This highlighted TAC's processes and results as well as performance and strategies in line with the changing context. The strategic direction was given and this became their focus and fundraising tool for the period above.
June 2017	<b>All Regions of Uganda</b> JLOS Secretariat Shem Byakagaba +256772433440 <a href="mailto:byashem@gmail.com">byashem@gmail.com</a>	Review and development of the Justice, law and order sector (JLOS) Anti-corruption strategy: Comprehensive understanding of the -JLOS Anti-corruption Strategy, and initiate a process of developing institutional Anti-corruption strategies and work plans. These work plans would guide implementation of the strategy by the various JLOS institutions.

Dec 2016 to April 2017  <b>DGF</b>	<b>Kampala</b> Marina Kristensen Nordic Consulting Group <a href="mailto:mbk@ncg.dk">[mbk@ncg.dk]</a>	<b>Governance Expert (Accountability and CSOs) in Review and design of new Democratic Governance Facility (DGF) strategy 2018-2025</b> DGF is the biggest basket funding in Uganda with all Development Partners. In the assignment I was part of the team that reviewed of DGF strategy and development of new DGF Strategy Document II with different spheres for CSOs in Uganda.
Dec 2013 to January 2014 (20 Man-days) <b>DANIDA/G oU</b>	<b>Kampala, Uganda</b> Marina Kristensen Nordic Consulting Group <a href="mailto:mbk@ncg.dk">[mbk@ncg.dk]</a>	<b>National Consultant</b> <b>Review of Data Tracking Mechanism indicators for Uganda: World Bank, Inspectorate of Government and Economic Policy Research Centre (EPRC).</b> Reviewed the Anti-Corruption Data Tracking Mechanism for Uganda Governance (DTM) report to help reduce on indicators and also track the corruption trends properly.
Jan 2010- Dec 2018 FES German	<a href="mailto:projectassistant@fes-uganda.org">projectassistant@fes-uganda.org</a> ; <a href="mailto:mareika.lepelley@fes-uganda.org">mareika.lepelley@fes-uganda.org</a> ; <a href="mailto:matjisa@yahoo.co.uk">matjisa@yahoo.co.uk</a> ; <a href="mailto:anna.lemmes@fes-uganda.org">anna.lemmes@fes-uganda.org</a>	Youth Leadership Skills: Lead facilitator /Designer of Curriculum for Youth in Leadership. Training manual for <b>Mentorship Program for Uganda Youth in Leadership and Politics.</b> <ul style="list-style-type: none"> <li>Reviewed program, designed methodology and materials for training of youths</li> <li>Trained in all modules for ToTs and delivered over 24 sessions to more than 9 groups and later assessed them.</li> </ul>
December 2013- March 2017  <b>DGF</b>	<b>89 Districts of Uganda</b> International Law Institute: Ref. Neha Pandya Dave, Esq. <a href="mailto:npandya@ili.or.ug">npandya@ili.or.ug</a> ;	Lead facilitator /Designer of Curriculum for ToT and Training manual for <b>Capacity Building of Local Council Courts in Uganda under (DGF-JLOS) Program</b> <ul style="list-style-type: none"> <li>Reviewed program, designed methodology and materials for training LCCs</li> <li>Trained in all modules for ToTs and delivered over 24 sessions to more than 89 districts and later supervised ToTs in actual training delivery and assessed them.</li> </ul>

Sept-Oct 2013  <b>DGF</b>	<b>Lira and Soroti, Uganda</b> International Law Institute: Ref. Neha Pandya Dave, Esq. npandya@ili.or.ug;	Lead facilitator / Governance Expert <b>Capacity Building-Anti-Corruption and Social Accountability (DGF) Program</b> Reviewed program, designed curriculum, methodology and materials for training Agencies in Anti-Corruption & Accountability Sector partners.  Trained in all modules for anti-corruption & social accountability that were delivered in over 30 sessions to 48 senior officials and participants from IGG, Police (CID), Judiciary (Ant-Corruption Court Division), DPP (Anti-Corruption Unit) & Anti-Corruption Coalition Uganda (ACCU).
June 2011  <b>GoU/MoFEP</b>	<b>All Regions of Uganda</b> Accountability Secretariat Bwire Moses  <a href="mailto:mosesbwire51@yahoo.co.uk">mosesbwire51@yahoo.co.uk</a>	Review of institutional and legal mandates of Sector Institution.  Development of the institutional structures and work plans. These work plans would guide implementation of the ASSIP and institutions to work without fighting over mandate.
2019/2020  <b>URA/GoU</b>	<b>Kampala Uganda</b> Revenue Authority James Abola <a href="mailto:james.abola@gmail.com">james.abola@gmail.com</a>	Developed Curriculum and Training Manual for the Capacity Building Program of URA investigators and compliance officers. This was in fraud and forgery detection and investigation of internal and external fraud, forgery, tax evasion, embezzlement etc.
August 2018- Oct 2019  GoU/DEI	<b>All Regions of Uganda</b> Directorate of Ethics and Integrity (DEI) Bwire Moses  <a href="mailto:mosesbwire51@yahoo.co.uk">mosesbwire51@yahoo.co.uk</a>	Review of the National anti-corruption strategy (NACS) 2014-2019.' The Consultant assessed whether the outcomes were aligned to the strategic objectives of NACS and whether the beneficiaries were impacted by the document. This led to the design of NACS 2020-2025

<p>Year Oct 2013 – April 2014</p> <p><b>Belgium Development Aid</b></p>	<p><b>Juba, South Sudan</b> (mathilde.jousseume@agrers.com) - Capacity Building Trust Fund for South Sudan c/o AGRER</p>	<p><b>Advocacy Short-term Expert/South Sudan Anti-Corruption Commission;</b> Development of strategies on corruption prevention, public education and awareness raising for <b>South Sudan Anti-Corruption Commission-SSACC</b></p> <ul style="list-style-type: none"> <li>• Strengthening the legal and preventive system of SSACC</li> <li>• Report on communication plan on corruption prevention</li> <li>• Recommending for non-combative means against corruption</li> <li>• Advocacy and follow up mechanisms for SACC</li> </ul>
<p>2009- 2011,</p> <p><b>GoU/DEI</b></p>	<p><b>Kampala Uganda</b> Accountability Sector Secretariat Bwire Moses  <a href="mailto:mosesbwire51@yahoo.co.uk">mosesbwire51@yahoo.co.uk</a></p>	<p>Deputy Team Leader <b>Strategic plan review and Accountability Sector Uganda</b> Review of plan and structure Investment Strategic Plan 2008-2014 (Mid- term review) and new ASSIP Plan 2010-2015; Review of Legal Framework of the Accountability Sector of Uganda Review of Structures of the Accountability Sector:</p>
<p>Various 2008-2016</p> <p><b>DANIDA MS ACTION AID/DK</b></p>	<p><b>Uganda Zimbabwe Mozambique Sierra Leone Burundi Kenya Tanzania Nigeria Malawi</b> Ivan Atuyambe; +256782324764</p>	<p>Associate Consultant and Trainer Action Aid <b>Training Centre For Development Cooperation (MS-TCDC) in countries: Was part of the team that developed various manuals and curriculum including:</b></p> <ul style="list-style-type: none"> <li>• Anti-corruption interventions,</li> <li>• Good governance and democracy,</li> <li>• Tax Justice,</li> <li>• Budget and Social Accountability</li> <li>• Voice and Power</li> <li>• Public Expenditure and Budgeting courses etc</li> <li>• Training and Evaluation</li> <li>• Human Rights Based Approach to Development</li> </ul>

August 2018- Oct 2019  <b>UNDP</b>	<b>All Regions of Uganda</b>  Directorate of Ethics and Integrity (DEI)  Bwire Moses  <a href="mailto:mosesbwire51@yahoo.co.uk">mosesbwire51@yahoo.co.uk</a>	Deputy Team Leader and Consultant <b>Design and development of National Anticorruption Strategy (NACS 2020-24) framework to guide and coordinate efforts of the different stakeholders in fighting corruption and rebuilding ethics and integrity.</b> <ul style="list-style-type: none"> <li>• Provides a national framework to guide policies and programmes of Ministries, Departments, Agencies, including Local Governments (MDALGs);</li> <li>• Offers an overarching framework/approach to combat corruption;</li> <li>• Provides a framework for anticorruption capacity strengthening of anti-corruption agencies;</li> <li>• Informs national policy planning and decision-making.</li> </ul>
November 2016- January 2017  <b>MS ACTION AID/Tanzania</b>	<b>Lilongwe, Blantyre and Four neighbouring regions in Malawi</b>  Ivan Atuyambe <a href="mailto:atuyambe@mstcdc.or.tz">atuyambe@mstcdc.or.tz</a> <a href="mailto:tcdc@mstcdc.or.tz">tcdc@mstcdc.or.tz</a> ; +256782324764 Fanny Thindwa S/Africa <a href="mailto:Fanny.Thindwa@actio.naid.org">Fanny.Thindwa@actio.naid.org</a>	<b>International Consultant for a consortium</b> bringing together AAI, PSAM at the University of Rhodes, EASSF and SAFAIDS with financial support from Swiss Development Cooperation (SDC) implements <b>Strengthening Social Accountability and Oversight Capacity for Rights-Based Public Resources Management in Health and Agriculture in Southern Africa project.</b> Tumuhimbise was taken as a Sole Consultant in Malawi to establish the capacity of the selected Grantees on accountability demand (non-state) and supply (state) project target groups to participate effectively in Social Accountability Monitoring.
<b>5.0 References</b> 1. Ruta Doreen Former Programs, Democratic Governance Facility Kampala. Tel : 0772449042 <a href="mailto:rdoreen2010@gmail.Com">rdoreen2010@gmail.Com</a>		<b>2. Justice Tumwesigye Jotham</b> Rtd. Judge of the Supreme Court Ex- Inspector General of Government P.O Box 22593, Kampala; Tel: +256414342450; +256772751616 email: <a href="mailto:jothamt20@yahoo.Com">jothamt20@yahoo.Com</a>

Signature..........